



ABOUT THIS REPORT

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SASB Standards for Air Freight & Logistics

SASB Standard	Metric	Location or Direct Response
TR-AF-110a.1	Gross global Scope 1 emissions	Environmental Stewardship: Energy & Emissions
TR-AF-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Environmental Stewardship: Energy & Emissions
TR-AF-110a.3	Fuel consumed by (1) road transport, percentage (a) natural gas and (b) renewable, and (2) air transport, percentage (a) alternative and (b) sustainable	Environmental Stewardship: Energy & Emissions Ryder does not use air transport.
TR-AF-120a.1	Air emissions of the following pollutants: (1) NOx (excluding N2O), (2) SOx, and (3) particulate matter (PM10)	We currently collect CO2; see Fleet Energy & Emissions for more information. Data unavailable for other outputs at this time.
TR-AF-310a.1	Percentage of drivers classified as independent contractors	Data unavailable
TR-AF-310a.2	Total amount of monetary losses as a result of legal proceedings associated with labor law violations	Data unavailable
TR-AF-320a.1	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	Safety: Our Approach
TR-AF-430a.1	Percentage of carriers with BASIC percentiles above the FMCSA intervention threshold	Data unavailable
TR-AF-430a.2	Total greenhouse gas (GHG) footprint across transport modes	Data unavailable
TR-AF-540a.1	Description of implementation and outcomes of a Safety Management System	Safety: Safety Management Plan & Ryder SafetyNET
TR-AF-540a.2	Number of aviation accidents	Not applicable to Ryder
TR-AF-540a.3	Number of road accidents and incidents	Safety: Our Approach
TR-AF-540a.4	Safety Measurement System BASIC percentiles for: (1) Unsafe Driving, (2) Hours-of-Service Compliance, (3) Driver Fitness, (4) Controlled Substances/Alcohol, (5) Vehicle Maintenance, and (6) Hazardous Materials Compliance	Safety: Driver Health ; Federal Motor Carrier Safety Administration website
TR-AF-000.A	Revenue ton kilometers (RTK) for: (1) road transport and (2) air transport	Data unavailable
TR-AF-000.B	Load factor for: (1) road transport and (2) air transport	Data unavailable
TR-AF-000.C	Number of employees, number of truck drivers	About Ryder ; Ryder employed 8,871 truck drivers as of 12/31/20.

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Note Regarding Forward-Looking Statements: Certain statements and information included in this report are "forward-looking statements" within the meaning of the Federal Private Securities Litigation Reform Act of 1995. The principal forward-looking statements in this report include our sustainability goals, commitments and programs; our business outlook, plans, priorities, initiatives and objectives; our assumptions and expectations; and the scope and impact of our risks and opportunities. These forward-looking statements are based on our current goals, plans and expectations and are subject to risks, uncertainties and assumptions which could cause actual results to differ materially from historical experience or from future results expressed or implied by such forward-looking statements. Although we believe there is a reasonable basis for the forward-looking statements, our actual results could be materially different. Forward-looking statements involve projections, and assumptions about our business outlook. Accordingly, these forward-looking statements should be evaluated with consideration given to the many risks and uncertainties that could cause actual results and events to differ materially from those in the forward-looking statements including those risks set forth in our periodic filings with the Securities and Exchange Commission. New risks emerge from time to time. It is not possible for management to predict all such risk factors or to assess the impact of such risks on our business. Accordingly, all such forward-looking statements speak only as of the date they are made, and we undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

ABOUT THIS REPORT
 ABOUT RYDER
 PROTECTING OUR PLANET
 FOSTERING TALENT, DIVERSITY & EQUALITY

SAFEGUARDING PEOPLE
 TRANSFORMING COMMUNITIES
 UPHOLDING ETHICS & INTEGRITY

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