

**ABOUT THIS REPORT**

RYDER'S 2019-2020 CORPORATE SUSTAINABILITY REPORT

We are proud to present Ryder's 2019-2020 Corporate Sustainability Report, which outlines our sustainability strategy, goals, and significant accomplishments between January 1, 2019 and December 31, 2020. Please note that in some areas, 2020 data has not yet been released, and will be added at a later point in 2021.

This report has been prepared in accordance with the Global Reporting Initiative (GRI) Standards Core option, including the updated 2018 Safety Standards and 2020 Waste Standards. It is also aligned to the Sustainability Accounting Standards Board (SASB Index) Air Freight & Logistics Standard, and to the recommendations of the Task Force for Climate-Related Financial Disclosures (TCFD Index). See our [content indices](#) for more information.

Our most recent sustainability reporting, including our 2017-2018 Corporate Sustainability Report, can be found [here](#). All information covered in this report relates to Ryder System, Inc. (Ryder), as defined in Part 1, Item 1 (Business Overview) of our [2020 10-K](#). For more information or questions, please contact RyderForInvestors@ryder.com.

CEO MESSAGE

STAKEHOLDER ENGAGEMENT & MATERIALITY

GRI, SASB & TCFD CONTENT INDICES

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Note Regarding Forward-Looking Statements: Certain statements and information included in this report are "forward-looking statements" within the meaning of the Federal Private Securities Litigation Reform Act of 1995. The principal forward-looking statements in this report include our sustainability goals, commitments and programs; our business outlook, plans, priorities, initiatives and objectives; our assumptions and expectations; and the scope and impact of our risks and opportunities. These forward-looking statements are based on our current goals, plans and expectations and are subject to risks, uncertainties and assumptions which could cause actual results to differ materially from historical experience or from future results expressed or implied by such forward-looking statements. Although we believe there is a reasonable basis for the forward-looking statements, our actual results could be materially different. Forward-looking statements involve projections, and assumptions about our business outlook. Accordingly, these forward-looking statements should be evaluated with consideration given to the many risks and uncertainties that could cause actual results and events to differ materially from those in the forward-looking statements including those risks set forth in our periodic filings with the Securities and Exchange Commission. New risks emerge from time to time. It is not possible for management to predict all such risk factors or to assess the impact of such risks on our business. Accordingly, all such forward-looking statements speak only as of the date they are made, and we undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

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